



SAWTOOTH SOCIETY

## Trail Crew Project Leader- near Stanley, Idaho

Position Announcement – 3/22/21

Compensation: \$16-\$20, depending on experience

Priority Application Date: April 9<sup>th</sup>, 2021

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### The Organization

The Sawtooth Society is the leading non-profit working to protect, preserve and enhance the Sawtooth National Recreation Area. Since our founding in 1997, the Sawtooth Society has been dedicated to the same four outcomes: advocacy, preserving open space, enhancing recreation facilities and services, and facilitating stewardship and volunteer projects.

### The Role

The Sawtooth Society's Project Leaders manage and supervise volunteer conservation crews comprised of both youth and adult groups over the course of a four-month field season (June through September). Project Leaders will generally work following a spike schedule of five-day hitches (Wednesday-Sunday, 8 to 9 hours per day), followed by two days off (Monday-Tuesday) before the next hitch. During the program, Project Leaders will be responsible for leading their crew of volunteers in carrying out a variety of hands-on, conservation-oriented projects on public lands, such as trail maintenance or construction, recreational facility maintenance, forestry management, among others.

The projects are located within the Sawtooth National Recreation Area, in south central Idaho, in most cases immediately adjacent to, or within, designated wilderness boundaries. For some projects, hitches will involve backpacking, being completely self-sufficient in remote locations for days at a time, carrying all your necessary camping equipment, tools and safety gear (tools & safety gear provided by the Sawtooth Society).

Shared USFS housing will be available for rent from June to September for a total \$576 per employee.

### Primary Responsibilities

Leading volunteer crews

- Ensure physical and emotional safety volunteers of diverse ages and backgrounds.
- Train and support volunteers through a variety trail projects.
- Encourage group cohesion and facilitate a positive dynamic



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- Effectively manage emergency situations in accordance with Sawtooth Society emergency protocols.
- Positively represent the Sawtooth Society in all interactions.

### Preparing for volunteer crews

- Assist with strategic considerations and identifying project assignments.
- Identify the assigned trail classification and tools required.
- Coordinate with volunteer group members as needed.
- Promptly arrive at the worksite with the appropriate equipment and waivers.
- Conduct a risk management orientation meeting until each volunteer comprehends the risks and required mitigations and feels comfortable in their ability to participate according to these expectations.
- Check to make sure volunteers have adequate water, food, and environmental protection.

### Documenting project work

- Collect signatures from volunteers for USFS and Sawtooth Society waivers.
- Record the quantity of maintenance performed by crew and submit daily.
- Take photos of project progress and volunteer engagement.
- Report all incidents, including near misses, affecting safety of volunteers or recreationists.

### Other

- Sharpen and maintain equipment as needed.
- May assist outreach efforts to engage with trail users, volunteers, and community groups.
- Potential to work alongside agency trail crew for some projects.
- Other tasks in the front and back country that promote the success of the program.

### Required Qualifications

- At least 21 years old
- Current Wilderness First Aid or higher and CPR certification
- Current Driver's License
- Clean driving record for the past three years (Background Check including driving record required)
- Proven recreational/professional outdoor experience



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- Competence and high-energy using traditional tools, and modeling for volunteers the tasks outlined in the attached Trail Maintenance Volunteer job description
- Excellent organization and time management skills
- Ability to lift and/or move up to 70 pounds and backpack 10 miles per day
- Willingness and ability to occasionally drive a Sawtooth Society vehicle
- Ability to work collaboratively and promote teamwork
- Good judgment and decision-making skills
- Sense of humor, flexibility, spirit of adventure, and desire to make a positive difference in the lives of others and the environment
- Experience/desire in working with diverse populations
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job

**Reporting To:** The Stewardship Coordinator.

**Duration:** This is a temporary part-time non-exempt position during June through September.

**Compensation:** Sawtooth Society Project Leaders receive \$16 to \$20 per hour depending on experience. Overtime will be paid for any hours over 40 worked in a week. Employees gain access to an array of pro deals including Outdoor Prolink.

In addition to their hourly pay, Project Leaders will receive \$55 per night when their crew is camping in the field.

**Training:** In early June, leaders will attend a two-day training hosted near Stanley. The training will consist of crosscut and chainsaw sawyer certifications with a USFS certified instructor in addition to covering Sawtooth Society mission, values, and procedures.

**To apply:** submit a resume and single page cover letter describing personal and professional experience relevant to the position to the Sawtooth Society's Stewardship Coordinator Dalton Warr at [dalton@sawtoothsociety.org](mailto:dalton@sawtoothsociety.org). There are multiple positions open until filled and priority will be given to applications received by April 16<sup>th</sup>, 2021.

The position is offered contingent upon the satisfactory completion of a background check.

Please direct any questions to [dalton@sawtoothsociety.org](mailto:dalton@sawtoothsociety.org)