



## ORGANIZATION AND MANAGEMENT

The Society is governed by a Board of Directors whose number can vary between nine and fifty. The Board meets twice a year, normally at the end of July and during the second week of February, with the summer (or Annual) meeting held in Stanley and the Winter meeting normally held in Ketchum. Candidates for the Board are reviewed and recommended by the Society's Nominating Committee and may be elected by the Board for six consecutive Board meetings, which is typically a three-year term.

Six members of the Board currently serve as Society officers: President, Vice President of Partnerships, Vice President of Grants, Vice President of Administration, Secretary, and Treasurer. Officers are generally elected by the Board to serve two-year terms.

The Executive Committee, which includes the Society's six officers and such other Directors as are elected to the Executive Committee by the Board, meets in concert with the Society's Executive Director between 10 and 12 times a year and has full authority to act on behalf of the Society between meetings of the Board. These officers make regular and ongoing decisions on behalf of the board during monthly leadership calls.

Except in situations where time constraints require quick action, policy positions and major projects are normally reviewed and approved by the Board prior to implementation. Such action can be taken at Board meetings. Where a particular issue requires response within a timeframe that makes full Board action difficult or impractical, the Executive Committee may act on behalf of the Board and subsequently report such action to the Board.

There are standing Committees which include the previously mentioned Executive Committee, the Nominating Committee, the Development Committee, the Finance Committee, the Salmon Recovery Committee, and the License Plate Grants Committee, which oversee Society activities under the direction of the Board.

The Board may establish ad hoc Committees from time to time depending on the needs of the Society's work to fulfill its mission of preserving and protecting the SNRA. An example of this is what has recently been called the "Salmon Recovery Committee" which was formed by the Executive Committee to develop a salmon position and policy statement, which were drafted and approved in 2020.

Day-to-day management of Society activities is handled by the Executive Director, who works in close consultation with the Executive Committee implementing Board-approved policies and programs as well as the Board Approved Operating Plan. Bookkeeping support is provided through a contract with a local bookkeeping firm. Each year the Executive Director develops an Operating Plan outlining specific actions to be initiated or accomplished during the year to achieve identified goals, as well as an Annual Budget reflecting anticipated revenues and expenses for the coming year. After clearance through the Treasurer/CFO, and the Executive Committee, the Plan and Budget are reviewed, modified when needed, and approved by the Board at its winter meeting. The approved Plan and Budget guide the work of the Executive Director and the Executive Committee during the year.